



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss Melissa Mandemaker

v Stevenage Conference Centre Limited

Heard at: Cambridge

On: 20 May 2022

Before: Employment Judge Ord

Appearances

For the Claimants: In person

For the Respondent: Did not attend and was not represented

REMEDY JUDGMENT

1. The Respondent has not presented a Response to this claim and the Claimant is entitled to Judgment.
2. The Tribunal has made significant efforts by serving papers at various addresses which have changed from time to time as being the registered office of the Respondent company to contact the Respondents, without success.
3. The Claimant was advised in writing at the end of the 80% furlough period (31 July 2020) that their employment would cease. The Claimant did not receive any payment for accrued but outstanding holiday pay, notice pay, nor any statutory redundancy payment.
4. The Claimant advised me that the Respondent business closed and has re-opened as a new company based at Needham House Hotel (which is where the Claimant worked).
5. The Claimant's average weekly wage was £538.38 gross, £433.97 net.
6. The Claimant was dismissed by reason of redundancy.
7. The Claimant was employed from 14 September 2017 until 31 July 2020.
8. The Claimant was born on 8 March 1994.

9. The Claimant is entitled to a statutory redundancy payment of £1,615.14.
10. The Claimant was dismissed in breach of contract. She was entitled to two months' contractual notice of dismissal and is awarded the sum of: £3,761.10.
11. The Claimant was not paid for accrued annual leave (10 days) in the sum of: £1,076,76 (gross).

20 June 2022

Employment Judge Ord

Sent to the parties on: 27 June 2022

For the Tribunal Office