



EMPLOYMENT TRIBUNALS

Claimants:

1. Mrs AE Young
2. Mr A Mahmood
3. Mrs J Young
4. Mr L Marriot
5. Mr J Fletcher

Respondents:

1. Thomas Cook UK Travel Limited (in Compulsory Liquidation)
2. Travel and Financial Services Limited (in Compulsory Liquidation)
3. Secretary of State for Business, Energy and Industrial Strategy

Heard at: Manchester (CVP)

On: 28 June 2022

Before: Employment Judge Ainscough

REPRESENTATION:

Claimants: In person

Respondents: Ms Foster (Solicitor) for Official Receiver

JUDGMENT

1. It was not reasonably practicable for the first claimant to submit her claim for a protective award within the time limit prescribed in section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992. The first claimant did submit her claim within a reasonable further period and her claim will continue.

2. It was not reasonably practicable for the second claimant to submit his claim for a protective award within the time limit prescribed in section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992. The second claimant did submit his claim within a reasonable further period and his claim will continue.

3. It was not reasonably practicable for the third claimant to submit her claim for a protective award within the time limit prescribed in section 189 of the Trade Union

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and Labour Relations (Consolidation) Act 1992. The third claimant did submit her claim within a reasonable further period and her claim will continue.

4. It was not reasonably practicable for the fourth claimant to submit his claim for a protective award within the time limit prescribed in section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992. The fourth claimant did submit his claim within a reasonable further period and his claim will continue.

5. It was not reasonably practicable for the fifth claimant to submit his claim for a protective award within the time limit prescribed in section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992. The fifth claimant did submit his claim within a reasonable further period and his claim will continue.

Employment Judge Ainscough

Date: 28 June 2022

JUDGMENT SENT TO THE PARTIES ON
30 June 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.