



EMPLOYMENT TRIBUNALS

Claimant: Dr Li Bai

Respondents: University of Nottingham (1)
Professor J Garibaldi (2)

JUDGMENT

The claimant's application dated 10 June 2022 for reconsideration of the judgment sent to the parties on 27 May 2022 is refused.

REASONS

1. By email dated 10 June 2022, the claimant made an application for reconsideration of my Judgment dated 20 May 2022 which was sent to the parties on 27 May 2022. I did not invite the respondent to respond before I considered my powers under rule 71(2) of the Employment Tribunals Rules of Procedure 2013.
2. Rule 72(1) provides for preliminary consideration of an application for reconsideration without the need to hold a hearing.
3. The application is to be rejected if it is considered that there is no reasonable prospect of the Judgment being varied or revoked.
4. The basis of the reconsideration application is the interests of justice.
5. The claimant's application makes a number of factual assertions challenging the evidence adduced during the course of the hearing and considered by me.

6. I made findings of fact based upon the evidence as presented and applied the law to those findings in my conclusions.
7. The application for reconsideration for the most part makes evidential points. Many of these are covered in the written reasons provided with my Judgement. To the extent that they are not, they were either not relevant to the determination of the issues or the points were not made at the original hearing.
8. The claimant sought to adduce additional evidence in her application for reconsideration, including attaching a witness statement for a witness who did not give evidence at the original hearing.
9. The claimant is seeking to re-litigate her case and consider evidential matters which either were or could have been addressed in the original hearing. In the circumstances the application for a reconsideration of the judgment is rejected on the basis that there is no reasonable prospect of it being varied or revoked.
10. The application for reconsideration is therefore refused.

Employment Judge Welch

Date: 24 June 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE