



EMPLOYMENT TRIBUNALS

Claimant: Mr John Murray
Respondent: Nexus Fibre Solutions Limited

Heard at: Bristol Employment Tribunal (by VH) On: 13 June 2022

Before: Employment Judge Gibb

Representation

Claimant: Mr Piddington (counsel)
Respondent: Mr Waters (counsel)

JUDGMENT ON REMEDY

1. It is the judgment of the tribunal is that the Respondent shall pay the Claimant the total sum of £16,014.65 in respect of his unfair dismissal claim.
2. The award for unfair dismissal is calculated as follows:
 - i. A basic award of £1,210.50.
 - ii. The compensatory award comprises an award for loss of earnings post dismissal of £14,554.15 and £250 compensation for loss of statutory rights.
3. It is the judgment of the tribunal is that the Respondent shall pay the Claimant the sum of £5,359.99 in respect of his wrongful dismissal.
4. It is the judgment of the tribunal is that the Respondent shall pay the Claimant the sum of £1,076.00 in respect of failure to provide a written statement of terms and conditions of employment.

Employment Judge K Gibb
Date: 17 June 2022

Judgment sent to the parties: 28 June 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.