



EMPLOYMENT TRIBUNALS

Claimants: Ms C Newton
Ms M Ewbank
Ms J Krzyzanowska

Respondent: David Paul Warnock

JUDGMENT

The complaints that the claimants were unfairly dismissed are struck out.

REASONS

1. The claimants complain of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimants were employed by the respondent for less than two years.
4. Therefore the claimants are not entitled to bring such a complaint.
5. The claimants have failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaints of unfair dismissal are struck out. The claimants' other complaints are not affected by this judgment.

Employment Judge Dawson
Date: 17 June 2022

Judgment sent to the parties: 28 June 2022

FOR THE TRIBUNAL OFFICE