



Case Number: **1309239/2019**

## **EMPLOYMENT TRIBUNALS**

Claimant

Respondent

**Miss V Leech**

**v**

**Malvern Nurseries Limited**

Heard at: **Birmingham (conducted in public on the Cloud Video Platform)** On: **30 May 2022**

Before: **Employment Judge Kenward (sitting alone)**

### **Appearances**

For the Claimant: **In person**

For the Respondent: **Ms A Shah, Director**

## **JUDGMENT**

1. The Claim for a redundancy payment is well-founded and the Respondent is ordered to pay the Claimant the sum of £1,309.61 (calculated on the basis of a multiplier of 5.5 (derived from 5 years' service including 1 year of service whilst over 41 years of age) and a multiplicand of £238.11, as the figure for a week's pay).

Employment Judge Kenward

30 May 2022

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.