



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Gordon-Temple
Respondent: People-Plus Group Ltd
On: 17 June 2022
Before: Employment Judge Ahmed
Members: Mr J. Akhtar
Mr C Goldson
At: Nottingham

Representation

Claimant: In person
Respondent: Mr McNaughton (Solicitor)

JUDGMENT

The unanimous decision of the Tribunal is that:

1. The Respondent is ordered to pay to the Claimant £3,775.00 net as compensation for unfair dismissal in accordance with the Schedule below.
2. The Respondent is ordered to pay to the Claimant £3,328.00 as damages for breach of contract.
3. The Recoupment Regulations do not apply

[TOTAL: £7,103.00]

SCHEDULE

Basic award	£750.00
Compensatory award	
Pension loss	£520.00
Loss of earnings (3 months at £1,664.00)	£4,992.00

Loss of statutory rights	£538.00
Sub-total	£6050.00
Less 50%	£3025.00
Total compensatory award	£3025.00
Add Basic Award	£750.00
Total Award for unfair dismissal	£3,775.00

Employment Judge Ahmed

Date: 17 June 2022

JUDGMENT SENT TO THE PARTIES ON

.....

.....
FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/877568/t426-eng.pdf