



# EMPLOYMENT TRIBUNALS

Claimant: Miss C Simpson

Respondent: Xorba Services Limited

## AMENDED JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region of the Employment Tribunals on 4 January 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant ~~£834.62 gross~~ £1,739.36 gross
3. The claim is amended to include a claim for a redundancy payment.
4. The Claimant having been employed for 2 years and aged 35 at the relevant date earning £127.15 per week is entitled to a redundancy payment of £254.30 (2 x £127.15).
5. The remaining application for compensation for loss of earnings, distress and delay is refused as the Tribunal does not have power to make an award for such matters in a claim of this type.

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Employment Judge Ahmed

Date: ~~40 March 2022~~  
17 June 2022

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE