



EMPLOYMENT TRIBUNALS

Claimant: Mr Ricu

Respondent 1: Plumbforcedirect Limited

Respondent 2: Plunger Ltd

Heard at: London Central Employment Tribunal by CVP video

On: 22nd June 2022

Before: Employment Judge Hopton

Representation

Claimant: Represented himself

Respondent: Mr Scott Hall, Manager of Plumbforcedirect Ltd

JUDGMENT

1. The claimant's claim for unfair dismissal was withdrawn and is dismissed.
2. When he worked for the respondents, the claimant was a worker within the meaning of s.230(3) Employment Rights Act 1996.
3. Unlawful deductions have been made from the claimant's wages for which the respondents are jointly and severally liable. They are ordered to pay to the Claimant in total, the **net sum of £729.17** calculated as follows:
 - 3.1. Total of 7 unpaid invoices (not including VAT) (£1704) – PPC charge of £30/invoice (£210) – card fee of 1.5% (calculated on the gross invoice sum) (£30.66) – parts (£20 per invoice (£140)) = sub total (£1323.34). Subtotal/2 = amount due to the claimant (£661.67).
 - 3.2. Total of 2 unpaid invoices amounting to £67.50
 - 3.3. £661.67 + £67.50 = £729.17

Employment Judge Hopton

Date 22nd June 2022

JUDGMENT SENT TO THE PARTIES ON

22/06/2022.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.