



EMPLOYMENT TRIBUNALS

Claimant: Mr M Bebenek

Respondent: 1. SOVEREIGN RECOVERY (UK) LIMITED
2. SOVEREIGN RECOVERY SPECIALISTS LIMITED

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Employment Tribunals on 26 April 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£4,616.00** gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£9,408.00**.
4. The respondent must pay the claimant **£14,024.00** in total.
5. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

Employment Judge [George](#)

Date: 9 June 2022

JUDGMENT SENT TO THE PARTIES ON

24/6/2022
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE