



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Miss K McCarthy**

**V**

**Burrage & Sons Ltd**

**Heard at: Watford**

**On: 9 June 2022**

**Before: Employment Judge G D Davison**

**Appearances:**

**For the Claimant: In Person**

**For the Respondent: Mr S Burrage (Director)**

## JUDGMENT

1. The claim of unfair dismissal is well-founded.
2. The Respondent shall pay the Claimant a total of £8,052 (made up as follows; Basic Award - £680; Compensatory Award, capped to - £7072). The remaining £300 has already been paid into the Tribunal as a Deposit Order. I have resolved *'the specific allegation or argument against the paying party for substantially the reasons given in the deposit order.'* The provisions of Rule 39(5)(a) and (b) of the Employment Tribunal 2013 Procedure Rules 2013 (as amended) apply and so the Deposit held of £300 should be paid to the Claimant. The recoupment provisions do not apply

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**Employment Judge G D Davison**

9 June 2022

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Sent to the parties on: 24/6/2022

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For the Tribunal - NG

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.