



EMPLOYMENT TRIBUNALS

Claimant: Mr J Lafferty

Respondent: Phone Masters Limited

Heard at: Liverpool

On: 9 and 10 May 2022

Before: Employment Judge Ganner
(sitting alone)

REPRESENTATION:

Claimant: Mr J Lafferty (Grandfather/Lay Representative)

Respondent: Mr T Kenward (Counsel)

JUDGMENT

The judgment of the Tribunal is that:

1. The claim of automatic unfair dismissal based on section 104 of the Employment Rights Act 1996 (assertion of statutory right) is dismissed upon withdrawal.
2. The claim of automatic unfair dismissal based on section 100 (1) (c) (i) of the Employment Rights Act 1996 (health and safety) is not well-founded and is dismissed.
3. Accordingly, the claims of unfair dismissal are dismissed in their entirety.

Employment Judge Ganner

Date: 11 May 2022

JUDGMENT SENT TO THE PARTIES ON

Date: 24 June 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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