



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and **Respondent**

Mr P. Tilden

Cambian Group Limited

Held at: Exeter by Video

On: 6-9 June 2022

Before: Employment Judge Smail

Ms R. Clarke

Ms R. Hewitt-Grey

Appearances

Claimant:

In person

Respondent:

Mrs S. Hornblower (Counsel)

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent.
2. The holiday pay claim has been satisfied.
3. Judgment on the breach of contract claim (notice) is reserved to the Remedy Hearing.
4. All other claims are dismissed.
5. The Claimant is to serve on the Respondent by 22 July 2022, having obtained her consent, his mother's GP records from 1 January 2015 to date.
6. There will be a remedy hearing by video over 1 day on 16 September 2022.

Employment Judge Smail

Date: 13 June 2022

Judgment sent to the parties: 24 June 2022

FOR THE TRIBUNAL OFFICE