



EMPLOYMENT TRIBUNALS

Claimant: Mrs V Smith

Respondent: Warrington & Halton Teaching Hospitals NHS Foundation Trust

Heard at: London Central (by CVP)

On: 19-26 July 2021

Before: Employment Judge Grewal

Mr A Adolphus and Ms D Keyms

Representation

Claimant: In person

Respondent: Mr B Williams, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

- 1 The complaint of unfair dismissal is not well-founded.
- 2 The complaints of direct disability discrimination and disability-related harassment that relate to acts that occurred after 18 September 2019 are not well-founded. The Tribunal does not have jurisdiction to consider complaints about acts that occurred before that date.
- 3 The Tribunal does not have jurisdiction to consider the complaints of having been subjected to detriments for having made protected disclosures.

Employment Judge Grewal

Date: 26 July 2021

JUDGMENT SENT TO THE PARTIES ON
15 March 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.