



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Hayley Williams  
**Respondent:** Greenlight Engineering Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant £1961.46, gross, for the period 1 October - 25 October 2021.
2. The claimant was dismissed without notice in breach of contract. The respondent is ordered to pay damages to the claimant in the sum of £2307.68 gross, in respect of her 4 weeks' notice entitlement.
3. The respondent has failed to pay the claimant's accrued holiday entitlement for the leave year 1 January - 31 December 2020. The respondent is ordered to pay the claimant the sum of £576.92 gross in respect of 5 days' accrued holiday.
4. The respondent made an unauthorised deduction from the claimant's wages in respect of 20% of wages due for 3 days' annual leave and 8 bank holidays taken during Furlough. The respondent is ordered to pay the claimant £253.84 gross.
5. The respondent is ordered to pay the claimant the total gross sum of £5,099.90.
6. The payment is subject to normal deductions for Tax and National Insurance.
7. The hearing listed for 11 October 2022 is vacated.

Employment Judge Balogun

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Date: 24 May 2022