



EMPLOYMENT TRIBUNALS

Claimant: Claire Millett

Respondent 1: Georgia Rose Residential Care Ltd

Respondent 2: Firbank Residential Care Home

Heard at: Bristol (by video)

On: 10 June 2022

Before: Employment Judge Le Grys

Appearances

For the Claimant: Mr Olinga Tahzib (counsel)

For Respondent 1: Did not attend

For Respondent 2: Did not attend

JUDGMENT

1. The Second Respondent is removed as a party with the consent of the Claimant.
2. The Claimant's claim that the First Respondent made an unauthorised deduction from the Claimant's wages is well founded. The First Respondent shall pay the Claimant the sum of **£941** (gross).
3. The Claimant's claim that the First Respondent is in breach of contract by failing to provide the required notice of termination of employment is well founded, but no separate award is made in respect of this.
4. The Claimant's claim that she was unfairly dismissed by the First Respondent is well founded. The First Respondent shall additionally pay the Claimant the sum of **£5395.19** (net). This comprises a basic award of £4238.50 (including an uplift of 25% for failure to comply with the ACAS code); a compensatory award of £656.69 (including a 25% uplift); and £500 in respect of loss of statutory rights.

Employment Judge Le Gry

Date: 10 June 2022

Judgment sent to the parties: 22 June 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.