Case Number: 3306825/2021



## **EMPLOYMENT TRIBUNALS**

Claimant
Ms Michaela Spooner

**Respondent**Sanctuary Home Care Limited

**Heard at**: Watford (by CVP)

**On**: 14 June 2022

Before: Employment Judge Cowen

**Appearances** 

For the Claimant: Ms Spooner (in person)
For the Respondent: Mr Keith (counsel)

## **JUDGMENT**

1. The claimant failed to issue her claim within the time limit of s.111(2) and s.23(4) Employment Rights Act 1996 and the Tribunal has no jurisdiction to hear her claim. All claims are dismissed.

**Employment Judge Cowen** 

14/6/2022

JUDGMENT SENT TO THE PARTIES ON

23/6/2022

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FOR THE TRIBUNAL OFFICE

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