



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr J Cerqueira

v

**Respondent**

Bernard Matthews Foods Limited

**Heard at:** Bury St Edmunds (Hybrid Hearing)

**On:** 18 January 2022

**Before:** Employment Judge Laidler

**Appearances**

**For the Claimant:** In person and attending.

**For the Respondent:** Mr D Patel, Counsel on CVP.

## JUDGMENT

1. The Respondent is ordered to pay to the Claimant:-

Basic Award	£12,105.00
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Compensatory Award: -

***Prescribed element:***

**Effective date of termination 14 August 2020 –  
13 August 2021**

52 weeks loss of earnings at £444 net per week	£23,088.00
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Loss of Statutory Rights

£500.00

Sub-Total Compensatory Award

£23,588.00

TOTAL AWARD

£35,693.00

2. The Recoupment Regulations will apply to the above Compensatory Award.

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Employment Judge Laidler

Date: 24 January 2022

Date: 17 May 2022

Sent to the parties on:

23 June 2022

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.