



EMPLOYMENT TRIBUNALS

Claimant: Mr L Cojan
Respondent: Office of Trade Ltd T/A Saints of Mokha
On: 16 June 2022
Before: Employment Judge Ahmed (sitting alone)
At: Leicester

Representation

Claimant: In person
Respondent: Mr M Sacranie (Director) and Ms Shamila Sayani

JUDGMENT

The Judgment of the Tribunal is that:

1. The Respondent is ordered to pay to the Claimant outstanding holiday pay of £249.48 net.
2. The Respondent is ordered to pay to the Claimant £249.48 net in respect of an unlawful deduction of wages.
3. The Respondent is ordered to pay to the Claimant damages for breach of contract for failure to give the minimum period of notice as required by section 86 Employment Rights Act 1996 of £178.20 net.
4. The Respondent is ordered to pay to the Claimant two weeks pay pursuant to section 38 Employment Act 2002 for failure to comply with the requirements of section 1 Employment Rights Act 1996 (statement of initial employment particulars) of £356.40 net.
5. The Claimant shall give credit for £150.00 already paid by the Respondent.

The total sum award is therefore as follows:

Holiday pay:	£ 249.48
Wages:	£ 249.48
Notice pay:	£ 178.20
Section 38 award:	£ 356.40
Sub-total:	£1033.56

Less paid £150.00

Total award £ 883.56

Employment Judge Ahmed

Date: 16 June 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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