



EMPLOYMENT TRIBUNALS

Claimant: Mr L Butler

Respondent: Twenty-Four Seven Recruitment Ltd

Heard at: Cardiff (CVP) **On:** 13 - 20 June 2022

Before: Employment Judge C Sharp
Mr M Lewis
Mrs L Owen

Representation:

Claimant: In person

Respondent: Ms A Lillis (HR)

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Claimant's claim for breach of contract is not well-founded and is dismissed;
2. The Claimant's claim for harassment relating to race is not well-founded and is dismissed;
3. The Claimant's claim for direct race discrimination is not well-founded and is dismissed.

Employment Judge C Sharp

Dated: 20 June 2022

JUDGMENT SENT TO THE PARTIES ON 21 June 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.