



Employment on Release statistical release to March 2022

Main Points

Employment at 6 weeks following release has increased



The proportion of persons released from custody who were employed at six weeks from their release rose by 6 percentage points to 16% between April 2021 and March 2022. This is an increase of more than half (57%).

504 persons released from custody were employed at six weeks after release in March 2022 compared to 335 in April 2021, an increase of 169.

Employment at 6 months following release has increased



The proportion of persons released from custody who were employed at six months from their release rose by 9 percentage points to 23% between April 2021 and March 2022. This is an increase of almost two thirds (66%).

581 persons released from custody were employed six months after release in March 2022, compared to 394 in April 2021, an increase of 187.

This publication covers performance for the period between 1 April 2021 and 31 March 2022 for Employment following Release from Custody. This data is provisional Management Information and is subject to potential revision when subsequently released as Official Statistics.

As well as this bulletin, the following products are published as part of this release:

- A set of supplementary tables, providing data for each measure by month.
- Appendices which provide technical guidance and further information on how the data are collected, processed and measures.

<https://www.gov.uk/government/publications/employment-rates-following-release-from-custody-ad-hoc-release>

1. Introduction

This ad-hoc statistical release shows the rate of employment of prison leavers at two points: shortly after release (MI016a: Employment at 6 weeks following release); and after a longer period of resettlement (MI017a: Employment at 6 months following release).

The data is published at a national level by month. As this is an Ad-hoc Statistical Release, the data has not been scrutinised to the level expected for Official Statistics, and while they have been checked for quality, suitability and accuracy, they are subject to potential revisions in either definition or values in subsequent releases.

Previous publications covering Employment on Release from Custody can be found here:

[Prison and Probation Performance Statistics - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/prison-and-probation-performance-statistics)

Related statistics on Reoffending are published by the Ministry of Justice (MOJ) here:
<http://www.gov.uk/government/collections/reoffending-statistics>

2. Data Reporting

All figures in this publication are supported by sufficient volumes of underlying data (for statistical purposes this will be at least 30 observations). Data is displayed by month, covering England and Wales.

More detailed breakdowns will be made available in subsequent publications.

The next publication of this information will be 28 July 2022, covering the same period.

3. Employment following Release from Custody

The proportion of individuals released from custody, who have a known employment status and are available for work, that are in employment has increased across the period of measurement; both employment at six weeks following release and employment at six months following release are higher in March 2022 than in April 2021.

The proportion of persons released from custody employed at six weeks from their release rose by 6 percentage points to 16% between April 2021 and March 2022. This is an increase of more than half (57%).

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Table ENAT: Employment of Persons on Probation following Release from Custody, by month, April 2021 to March 2022. England and Wales

	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22
Employment at 6 weeks after release	10%	11%	10%	10%	13%	13%	14%	15%	15%	15%	14%	16%
Employment at 6 months after release	14%	14%	13%	12%	14%	16%	17%	18%	21%	22%	23%	23%

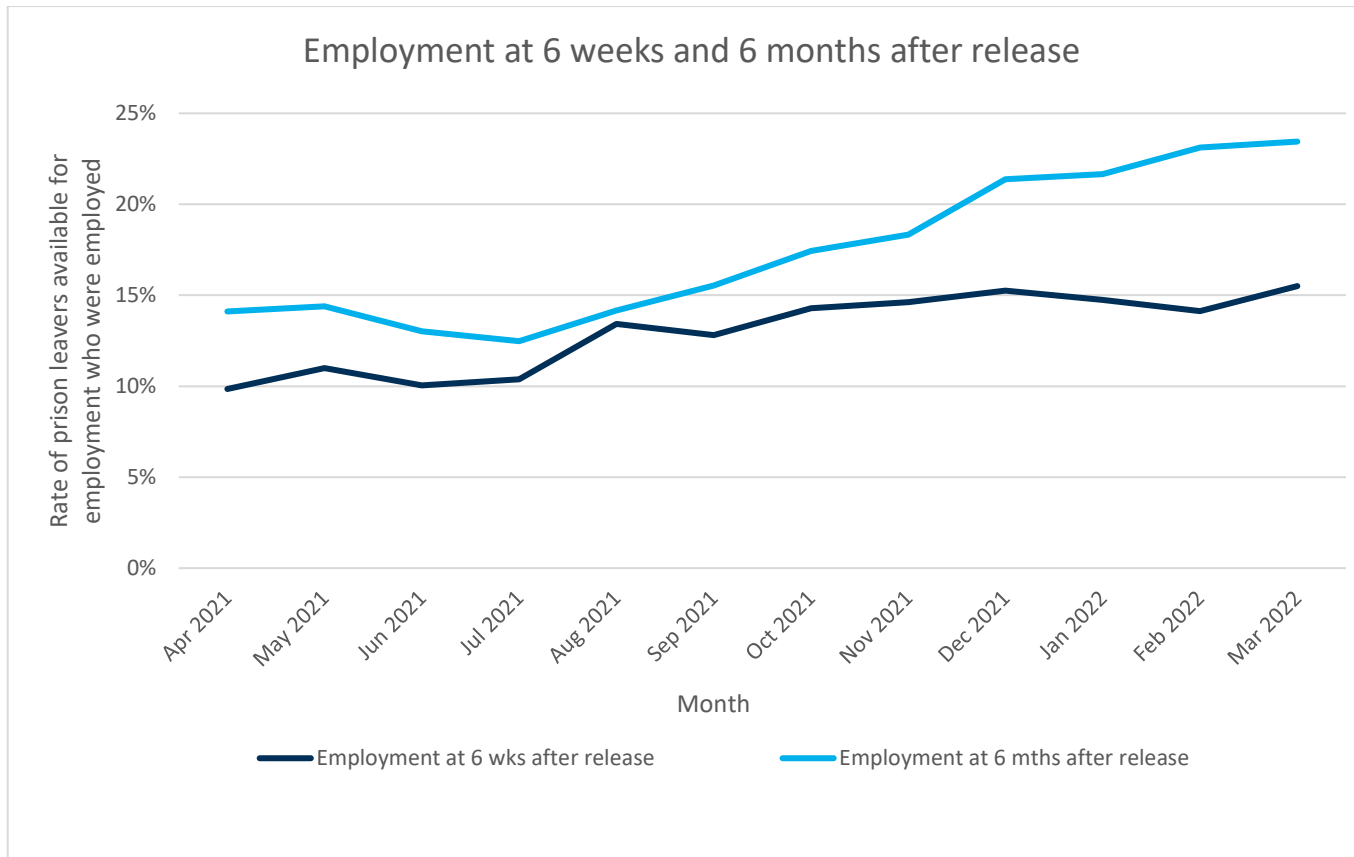
Table ENAT2: Employment of Persons on Probation 6 weeks Following Release from Custody, by month. England and Wales

	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22
In employment	335	351	319	313	396	376	418	458	512	487	399	504
Available for employment	3,402	3,191	3,178	3,014	2,951	2,934	2,925	3,134	3,358	3,301	2,825	3,251
Total number of releases	5,414	5,043	5,051	5,149	5,094	5,163	5,268	5,410	5,690	5,488	4,707	5,595

Table ENAT3: *Employment of Persons on Probation 6 months Following Release from Custody, by month. England and Wales*

	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22
In employment	394	391	378	308	348	425	468	417	513	551	556	581
Available for employment	2,793	2,717	2,904	2,469	2,456	2,735	2,684	2,274	2,399	2,544	2,405	2,478
Total number of releases	5,629	5,310	5,725	4,936	4,953	5,467	5,544	4,649	5,070	5,375	5,198	5,273

Chart ENAT: Employment of Persons on Probation following Release from Custody, by month, April 2021 to March 2022. England and Wales



4. Further Information

4.1. Explanatory notes

Data in this report are drawn from administrative IT systems; largely National Delius (nDelius), the current probation case management system.

Although care is taken when processing and analysing the returns, the information collected is subject to the inaccuracies inherent in any large-scale recording system. While the figures shown have been checked as far as practicable, they should be regarded as approximate and not necessarily accurate to the last whole number shown in the tables. As this is an ad-hoc release, only business-as-usual data assurance has been undertaken.

Reported percentage point changes and performance figures are calculated on unrounded figures but rounded to the nearest whole percentage for presentation in this document. Performance figures accurate to one decimal place can be found in the accompanying tables, published alongside this document.

4.2. Symbols and conventions

The following symbols have been used throughout the tables in this bulletin:

...	not available
0	nil or less than half the final digit shown
-	not applicable
(p)	Provisional data
(r)	Revised data
#	Suppressed to avoid disclosure

5. Statistical Code of Practice

This publication has followed the principles and practices from the Code of Practice:

5.1. Trustworthiness

The data in this publication have been produced with the most recent data available. Probation Providers and Prison Officials have had the opportunity to scrutinise the data, and a rolling programme of auditing the data source ensures that inaccurate data is identified and removed from publication. In some cases, where the information cannot be assured as accurate, data are presented as no better source of information is available. Such information is always clearly labelled.

5.2. Quality

Appropriate data sources were used for each measure, identified through engagement with probation staff and colleagues in Her Majesty's Prison and Probation Service (HMPPS) HQ. Technical notes or contractual definitions accompany each performance measure are provided in the Appendices. The performance frameworks are subject to regular review to ensure that they are fit for purpose, metrics are identified with a revision note where changes have been made. This release is published for transparency and represents the Ministry of Justice's view concerning performance in the probation system.

The publication presents a comprehensive view of performance in a system where the Probation Service (and previous offender management organisations, such as Community Rehabilitation Companies) may be required to undertake activity to support the management of an offender or deliver specific services. These figures are representative of performance, and quality assured in line with the corporate requirements of HMPPS. Figures have been drawn from administrative IT systems and, as with any large-scale recording system, are subject to possible errors with data entry and processing. Probation providers are responsible for ensuring the accuracy of their own data. These data are Management Information and are not considered to have met the standards for Official Statistics.

5.3. Value

This data in the publication provides an overview of probation performance against the targets HMPPS uses to determine whether service delivery is taking place as intended. Making this information accessible provides ministers and users with an overview of HMPPS performance and allows MOJ/HMPPS to monitor and performance manage probation providers.

Data is published in Open Document format to ensure compatibility across different systems. Information is also available on the Justice Data website that enables users to access all data used to assess probation performance.

6. Contact points for further information

Press enquiries should be directed to the Ministry of Justice press office:

Tel: 020 3334 3536

Other enquiries about this publication should be directed to:

Ministry of Justice Data and Analytical Services Department

Email: communityperformanceenquiries@justice.gov.uk

General enquiries about the statistical work of the Ministry of Justice can be e-mailed to:

statistics.enquiries@justice.gov.uk

General information about the official statistics system of the UK is available from www.statistics.gov.uk

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