



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Francesca Rodwell-Davies

**Respondent:** Pot Pourri Home Cleaning Limited

**HELD AT:** Manchester

**ON:** 21<sup>st</sup> June 2022

**BEFORE:** Employment Judge Anderson  
(sitting alone)

## REPRESENTATION:

**Claimant:** Did Not Attend

**Respondent:** Mr Kay (Director)

# JUDGMENT

1. The Respondent is granted an extension of time to submit its ET 3
2. The claims of automatic unfair dismissal and unlawful deduction from wages are not well-founded and are dismissed.

Employment Judge Anderson  
21<sup>st</sup> June 2022

JUDGMENT SENT TO THE PARTIES ON  
21 June 2022

FOR THE TRIBUNAL OFFICE

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.