



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Shah  
**Respondent:** G4S Cash Solutions (UK) Limited  
**Heard at:** East London Hearing Centre  
**On:** 17 June 2022  
**Before:** Employment Judge Burgher

## Appearances

**For the Claimant:** In person  
**For the Respondent:** Mr N Sheppard (Senior Counsel)

*This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.*

## RECONSIDERATION JUDGMENT

1 Following consideration of relevant papers and representations the Claimant's application to reconsider the judgment issued of 15 September 2021 is refused.

2 The Claimant was an employee at the time of the claim and was not entitled to a redundancy payment.

3 The Claimant's application to amend his claim to add unfair redundancy process and unlawful deduction of wages was refused.

4 The Claimant complained that he was not dismissed to benefit from a redundancy payment. The Claimant's claim for unfair dismissal, whether for redundancy or otherwise, requires there to be a dismissal. There was therefore no jurisdiction for this claim to be considered for the amendment which was refused.

5 The Claimant complained of a non payment of a transfer allowance totalling £2500.00. This was a new claim, not clarified until the date of the reconsideration hearing. The clarified amendment application in this regard is well out of time and the prejudice to the Respondent in having to address this new claim with significant jurisdictional problems outweighs the prejudice to the Claimant who had an ample opportunity to raise his claim in this regard more timeously.

6 In these circumstances the original judgment sent to the parties on 15 September remains.

**Employment Judge Burgher  
Dated: 17 June 2022**