



EMPLOYMENT TRIBUNALS

Claimant: Mr Joseph Coldron
Respondent: Lionweld Kennedy Flooring Limited
Heard at: East London Hearing Centre On: 16 June 2022
Before: Employment Judge Russell
Representation
Claimant: In person
Respondent: Ms M Stanley (Counsel)

JUDGMENT

In respect of unfair dismissal, the Respondent shall pay to the Claimant the following sums:

- (1) Basic award: £1,106, reduced by 75% = **£254**
- (2) Compensatory award: **£1,242.60** comprising:
 - (a) 12 months' loss of earnings (£32,881.80) less mitigation (£10,960.60)
 - (b) 90% reduction to losses after the first four weeks, **Polkey**
 - (c) 10% ACAS uplift
 - (d) 75% reduction for contributory fault

Employment Judge Russell
Dated: 16 June 2022