



EMPLOYMENT TRIBUNALS

Claimant: Mr B Mistry

Respondent: Ofsted

HELD AT: Manchester

ON: 6, 7, 8, 9, 10, 13, 14,
15, 16, 17 June (with
15 and 16 June in
chambers) 2022

BEFORE: Employment Judge Johnson

MEMBERS: Mr D Wilson
Mr I Taylor

REPRESENTATION:

Claimant:
unrepresented

Respondent: Ms
Amartey (counsel)

JUDGMENT

The judgment of the Tribunal is that:

- (1) The complaint of direct disability discrimination contrary to section 13 Equality Act 2010 is not well founded. This means that this complaint is unsuccessful.
- (2) The complaint of discrimination arising from a disability contrary to section 15 Equality Act 2010 is not well founded. This means that this complaint is unsuccessful.
- (3) The complaint of a failure by the respondent to make reasonable adjustments contrary to sections 20 & 21 Equality Act 2010 is not well founded. This means that this complaint is unsuccessful.
- (4) The complaint of victimisation contrary to section 27 Equality Act 2010 is not well founded. This means that this complaint is unsuccessful.

- (5) The complaint of unfair dismissal contrary to section 94 Employment Rights Act 1996 is not well founded. This means that the claimant was fairly dismissed.
- (6) The complaint for wrongful dismissal is not well founded. This means that this complaint is unsuccessful.

Employment Judge Johnson

Date 17 June 2022

JUDGMENT SENT TO THE PARTIES ON
21 June 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.