



EMPLOYMENT TRIBUNALS

Claimant: Ms Bilyana Stoyanova

Respondent: NYS Collection UK Limited

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 14 June 2022

Before: Employment Judge Barrett

Representation

Claimant: Mr Max Lansman, Counsel

Respondent: Did not attend and was not represented

REMEDY JUDGMENT

The judgment of the Tribunal is that: -

1. The Respondent shall pay the Claimant the sum of £5,905.77, which includes:
 - a. A compensatory award for automatic unfair dismissal of £4,650.36;
 - b. A 25% uplift under s.207A Trade Union and Labour Relations (Consolidation) Act 1992 of £1,162.59;
 - c. Damages for unauthorised deduction from wages of £74.25.
2. For recoupment purposes:
 - a. Monetary award: £5,905.77;
 - b. Prescribed element: £4,195.08;
 - c. Period of prescribed element: 31 January 2021 to the date on which the Claimant's loss of earnings ceased namely 7 October 2021;
 - d. Balance of the monetary award in excess of the prescribed element: £1,710.66.

The effect of the Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 was discussed at the hearing and the parties' attention is drawn to the explanation contained in the Annex to this judgment.

**Employment Judge Barrett
Date: 14 June 2022**