



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr F Amir

V

STM Group Ltd

Heard at: Watford (CVP)

On: 30 May 2022

Before: Employment Judge G D Davison

Appearances:

**For the Claimant: Mr EK Mahmood Nationwide
Law Associates**

For the Respondent: Mr G Young, from STM Group

JUDGMENT

1. By way of a Judgment dated 8 April 2022 the claim for unfair dismissal was found to be well-founded.
2. The Respondent shall pay the Claimant a total of £5,488.43 (made up as follows; Basic Award - £2,157.53; Compensatory Award - £2,255.56; Loss of Statutory rights - £500 and unpaid Notice Period - £575.34). This shall be paid before 1 July 2022. The recoupment provisions do not apply.

Employment Judge G D Davison

30 May 2022

Sent to the parties on

18/6/2022

For the Tribunal

N Gotecha

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.