



EMPLOYMENT TRIBUNALS

Claimant: Mr A Playfair
Respondent: Mediamends Limited
Heard: Norwich
On: 26 May 2022
Before: Employment Judge M Warren

Representation

Claimant: Ms S Davenport, solicitor
Respondent: Did not attend

JUDGMENT AS TO REMEDY

Upon the Claimant's claims for unfair dismissal, unlawful deduction from wages, failure to provide written terms and conditions of employment, failure to provide written pay statements and for breach of contract having succeeded in a Judgment as to liability dated 28 February 2022

1. The Respondent shall pay the Claimant:
 - 1.1. Compensation for unfair dismissal, (Basic Award £2,448 and Compensatory Award £12,697.48) in the sum of **£15,145.48**;
 - 1.2. Compensation for unlawful deduction of wages in the sum of **£17,915.48**;
 - 1.3. Damages in breach of contract in the sum of **£2,200**, and
 - 1.4. Compensation for not receiving a written statement of terms and conditions of employment in the sum of **£2,615.40**.

2. For the avoidance of doubt, the total sum payable under the terms of this Judgment, to be paid without deduction, is **£37,876.36**.

Employment Judge M Warren

26 May 2022

JUDGMENT SENT TO THE PARTIES ON

16/6/2022

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.