



EMPLOYMENT TRIBUNALS

Claimant: Ms A Mikalciene

Respondent: The Camouflage Company UK Limited

Heard at: London Central (via CVP)

On: 8 June 2022

Before: Employment Judge S Connolly

Representation

Claimant: In Person

Respondent: Mrs Unger (Director)

JUDGMENT

The Judgement of the Tribunal is as follows:

1. The correct name of the Respondent is The Camouflage Company UK Limited.
2. The Respondent made an unlawful deduction from Claimant's wages in relation to the period from 1 August 2021 to 23 November 2021 and is ordered to pay the claimant the sum of £ 10,067.09 being the total gross sum deducted. The Respondent is entitled to make deductions for tax and National Insurance from this sum
3. The Claimant's holiday pay claim in relation to the 2021 holiday year is well founded. The Respondent is ordered to pay the Claimant the sum of £1,104.93 in relation to 9 days accrued but untaken holiday for the 2021 holiday year. The Respondent is entitled to make deductions for tax and National Insurance from this sum
4. Pursuant to section 38 of the Employment Act 2002, the Respondent is ordered to pay the sum of £1,227.70 being two weeks gross pay for failure to provide a statement of employment particulars as required by section 1 of the Employment Rights Act 1996.

S Connolly

Employment Judge S Connolly

Date _____ 10 June 2022 _____

JUDGMENT SENT TO THE PARTIES ON

10 June 2022

.....

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.