



EMPLOYMENT TRIBUNALS

Claimants

Respondent

(1) Mr D Puri
(2) Mr G Sestak

v

Medaluk Limited

Heard at: Watford, in person

On: 30 May 2022

Before: Employment Judge Hyams, sitting alone

Representation:

For the claimants: In person

For the respondent: No appearance and not represented

JUDGMENT

1. The first claimant, Mr Puri, is owed by the respondent the following gross sums (i.e. before the deduction of income tax and national insurance contributions):
 - (1) £738.90 as a sum due under a contract connected with his employment which was outstanding, i.e. owed to him, on the termination of his employment with the respondent; and
 - (2) £885.00 by way of accrued holiday pay.
2. The second claimant, Mr Sestak, is owed by the respondent the following gross sums:
 - (1) £862.04 as a sum due under a contract connected with his employment which was outstanding, i.e. owed to him, on the termination of his employment with the respondent;
 - (2) £1,032.50 by way of accrued holiday pay;

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- (3) £1,464.96 by way of damages for breach of contract in the form of a failure to give the claimant his full entitlement to notice pay; and
- (3) £4,349.10 by way of a redundancy payment payable under Part XI of the Employment Rights Act 1996.

Employment Judge Hyams

Date: 31 May 2022

SENT TO THE PARTIES ON

17/6/2022

N Gotecha

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.