



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Nicol

**Respondent:** Oven Support Ltd

**Heard at:** Midlands West Employment Tribunal (by CVP)

**On:** 15 June 2022

**Before:** Employment Judge Routley

## **Representation**

Claimant: In person

Respondent: Did not attend

# JUDGMENT

1. The name of the Respondent is changed to Oven Support Limited.
2. The Respondent made unauthorised deductions from wages in that it failed to pay the Claimant the sums due on 25 October 2021 and 25 November 2021.
3. The Claimant suffered further financial loss as a result of the Respondent's unauthorised deductions from wages.
4. The Respondent is therefore ordered to pay the Claimant the following sums:
  - a. £2115.71, subject to appropriate deductions for tax and national insurance; and
  - b. £500, without deductions for tax and national insurance.

Employment Judge Routley

Date: 16 June 2022

## **Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.