



EMPLOYMENT TRIBUNALS

Claimant

Miss Swathi Kadari

Respondent

AND K4S Security Ltd (First Respondent) and
K4S Support Services Ltd (Second
Respondent)

Heard at: London Central

On: 10 June 2022

Before: Employment Judge Coen (Sitting alone)

Representation

For the Claimant: In person

For the Respondent: No appearance or representation

JUDGMENT

Employment Tribunal Rules 2013

The judgment of the Tribunal is that:

- 1) in light of the information provided on the website of K4S Security, the claim is amended to add K4S Support Services Ltd as the Second Respondent and further service on the Second Respondent is dispensed with. Judgment is given jointly and severally against the First Respondent and the Second Respondent;
- 2) the Tribunal has jurisdiction to hear the Claimant's claim in respect of unauthorised deductions from wages in accordance with the provisions of section 111(2)(b) of the Employment Rights Act 1996;
- 3) the Claimant's claim for unauthorised deductions from wages succeeds and the First Respondent and Second Respondent are ordered to pay the Claimant the gross sum of £3,240 in respect of unauthorised deductions from the Claimant's wages between 24 August 2021 and 10 October 2021.

N. Coen

Employment Judge Coen

Dated: 15 June 2022

Judgment sent to the parties on:

156/2022

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The above award is expressed as a gross figure. Provided that the paying party makes appropriate deduction in respect of income tax and national insurance, and accounts to the proper authorities for such sums, payment to the Claimant of a net sum will represent a valid discharge of this judgment.