Case Number: 1404022/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss Amy Guest

Respondent: Medicraft Ltd.

Heard at: Bristol (by video) On: 8 and 9 June 2022

**Before**: Employment Judge Le Grys

**Appearances** 

For the Claimant: In person

For the Respondent: No attendance or representation

## **JUDGMENT**

- 1. The name of the Respondent is amended to Medicraft Ltd.
- 2. The Claimant's claim that she was unfairly dismissed is struck out in accordance with Rule 27 on the grounds that the Claimant has less than two years' qualifying service as required by s.108 ERA 1996.
- 3. The Claimant's claims in respect of breach of contract (notice pay) and unauthorised deductions from wages are struck out pursuant to rule 37 on the grounds that they constitute an abuse of the Tribunal's process in accordance with the principle of *res judicata*, the claims being identical to the Claimant's County Court Claim of 6 August 2021 (224MC292).

Employment Judge Le Grys

Date: 9 June 2022

Judgment sent to the parties: 16 June 2022

FOR THE TRIBUNAL OFFICE

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.