



EMPLOYMENT TRIBUNALS

Claimant: Mr D Vizcaino

Respondent: Joop Leisure Ltd

Heard at: East London Hearing Centre (by telephone)

On: 20 May 2022

Before: Employment Judge Townley

Representation

Claimant: Ms Harkins

Respondent: Did not appear and was not represented.

JUDGMENT

The judgment of the Tribunal is that: -

1. The claim for unauthorised deduction of wages succeeds and the Respondent is ordered to pay to the Claimant the net sum of £545.00.
2. The claim for accrued, but untaken, holiday pay succeeds and the Respondent is ordered to pay to the Claimant the net sum of £327.00.
3. The Respondent is ordered to pay to the Claimant the gross sum of £1307.54 for failing to provide a written statement of employment particulars.
4. Please note that the above award in paragraph 3 is expressed as a 'gross' figure. It appears to the Tribunal (but if in doubt the parties should take independent advice) that Income Tax and National Insurance contributions are payable in respect of the award under paragraph 3 but not those under paragraphs 1 and 2. If so, provided that the Respondent makes appropriate deductions and accounts to the proper authorities, payment to the Claimant of the 'net' sums will represent a valid discharge of this judgment.

Case Number: 3206892/2021

**Employment Judge Townley
Date: 10 June 2022**