



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Walker

**Respondent:** Elcock Associates Limited

**Heard at:** Bristol **On:** 25<sup>th</sup> May 2022  
(remotely, by Video Hearing Service)

**Before:** Employment Judge Halliday  
Ms Goddard  
Mr Richardson

## Representation

Claimant: In person

Respondent: In person

# JUDGMENT

1. The Claimant's claim for unlawful deduction from wages succeeds and the Respondent is ordered to pay the Claimant the sum of £174.74.
2. The Claimant's claim for sexual orientation discrimination (victimisation) is not well-founded and is dismissed.

Employment Judge Halliday  
Date: 25 May 2022

Judgment sent to the parties: 15 June 2022

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.