



EMPLOYMENT TRIBUNALS

Claimant: Mr M Dumont

Respondent: Saint-Gobain Limited

Heard at: Bristol (by Video Hearing Service) On: 24 May 2022

Before: Employment Judge Halliday

Representation

Claimant: In person

Respondent: Did not attend

REMEDY JUDGMENT

1. The respondent is ordered to pay the claimant: the sum of £14,698 as compensation for unfair dismissal (comprising a basic award of £1,088 and a compensatory award of £13,610).
2. The respondent is ordered to pay the claimant the gross sum (subject to statutory deductions) of:
 - a. £5,271.82 being outstanding bonus; and
 - b. £2,236.93 company sick pay.
3. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply.
4. The hearing listed on 19 July 2022 is cancelled.

Employment Judge Halliday
Date 24 May 2022

Judgment sent to the parties: 14 June 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

+