



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Watson

**Respondent:** Ryan Smith trading as Smiths

## JUDGMENT ON LIABILITY

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Judgment of the Employment Tribunal is as follows:

1. The Claimant's claim for the unauthorised deduction of wages contrary to section 13 of the Employment Rights Act 1996 is well-founded.
2. The remedy shall be decided at the hearing on 6 July 2022.

### REASONS

1. The Claimant submitted his ET1 for the unauthorised deduction of wages on 26 April 2022. The Respondent submitted its ET3 on 3 June 2022 stating that it was not defending the claim, however there is some uncertainty about the amounts paid and the amount still owing.
2. As the Respondent has indicated it does not defend the claims, the above Judgment has been entered without a hearing on the basis of the information provided by the Claimant and Respondent in accordance with Rule 21 of the Employment Tribunal Rules of Procedure 2013.

**Employment Judge Arullendran**

Date: 15 June 2022