



EMPLOYMENT TRIBUNALS

Claimant: Joselin Buxton
Respondent: J.R. Capital Group Ltd
Heard at: East London Hearing Centre
On: 6th June 2022
Before: Employment Judge Sugarman

Representation

Claimant: In person
Respondent: Did not attend

JUDGMENT

1. The claim in respect of accrued but untaken holiday on termination under Regulations 14 and 30 of the Working Time Regulations 1998 succeeds. The Respondent is ordered to pay the Claimant the sum of £463.45 gross, from which the Respondent is entitled to deduct tax. That sum is based on gross weekly pay of £223.89 x an accrued entitlement of 2.07 weeks holiday.
2. The claim for unlawful deductions from wages in respect of pay for the month of August 2021, due to be paid to the Claimant in the first week of September 2021, succeeds. The Respondent is ordered to pay the Claimant the sum of £970.19 gross, from which the Respondent is entitled to deduct tax.
3. The claim for notice pay was made in error and is dismissed upon withdrawal.

Employment Judge Sugarman

6th June 2022