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EMPLOYMENT TRIBUNALS

Claimants: 1. Miss Caitlin Hine
2. Mr Robert Fairbrace

Respondent: Sharp Leisure Consultancy and Bar Service Ltd

Heard at: East London Hearing Centre

On: 8 June 2022

Before: Employment Judge Sugarman

Representation
Claimant: In person
Respondent: In person

JUDGMENT

1. The First Claimant's claim for unlawful deductions from wages in respect of pay due for work done to 12th November 2021 succeeds and the Respondent is ordered to pay the First Claimant the **net** sum of £352.54.
2. The First Claimant's claims for unlawful deductions from wages and breach of the Working Time Regulations 1998 in respect of accrued but untaken holiday on termination succeed and the Respondent is ordered to pay the First Claimant the **net** sum of £768.54.
3. The Respondent is ordered to pay to the First Claimant the sum of £1,730.76, representing 4 weeks pay, pursuant to s38(3) of the Employment Act 2002 because of a failure to provide the First Claimant with a written statement of employment particulars.
4. **Therefore, the total sum the Respondent is ordered to pay to the First Claimant is £2,851.84.**
5. The Second Claimant's claim for unlawful deductions from wages in respect of pay due for work done to 12th November 2021 succeeds and the Respondent is ordered to pay the Second Claimant the **net** sum of £352.54.
6. The Second Claimant's claims for unlawful deductions from wages and breach of the Working Time Regulations 1998 in respect of accrued but

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untaken holiday on termination succeed and the Respondent is ordered to pay the Second Claimant the **net** sum of £768.54.

7. The Respondent is ordered to pay to the Second Claimant the sum of £1,730.76, representing 4 weeks pay, pursuant to s38(3) of the Employment Act 2002 because of a failure to provide the Second Claimant with a written statement of employment particulars.
8. **Therefore, the total sum the Respondent is ordered to pay to the Second Claimant is £2,851.84.**

Employment Judge Sugarman

Dated: 8th June 2022