



Department
for Education

Office of the Regional Schools Commissioner
for the West Midlands
Department for Education
Cheylesmore House
Quinton Road
Coventry
CV1 2WT

The Members and Trustees of St Chad's Academies Trust
St Chad's Academies Trust
1 Three Spires House
Station Road
Lichfield
WS13 6HX

21st June 2022

Dear Alison and Sue,

Termination Warning Notice to the Members and Trustees of the St Chad's Academies Trust ("the Trust") in respect of Dawley Church of England Primary Academy ("the Academy")

In accordance with clauses 5.F to 5H of the mainstream SFA of the funding agreement for Dawley Church of England Primary Academy ("the Academy") the Secretary of State may terminate the funding agreement if the Chief Inspector gives notice to the Academy Trust that special measures are required to be taken in relation to the Academy or the Academy requires significant improvement.

I received an Ofsted notification dated 16 May 2022 confirming that Dawley Church of England Primary Academy was judged to be inadequate and has serious weaknesses.

For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice:

- Those responsible for governance have not maintained sufficient oversight of the school's safeguarding systems. Allegations against staff are not recorded in sufficient detail. In addition to this, sometimes leaders have not acted quickly enough to help pupils who raise concerns. As a result, leaders cannot guarantee that they have done all they can to ensure pupils' safety and welfare.
- Some pupils do not attend school regularly enough. This limits their learning.
- Staff do not always provide pupils with learning activities to help them learn as well as they might.

As Regional Schools Commissioner, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the academy to an alternative academy trust.

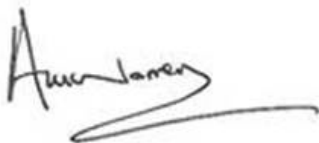
In making the decision on whether to terminate the funding agreement, I will consider any written representations you wish to make in response to this Termination Warning Notice.

Please provide me with any **representations** you wish to make by **12th July 2022**. This information should include, but is not limited to:

- A copy of the Post Ofsted Action Plan.
- Information on what action is being taken to support educational improvement at the Academy and timescales of this work.
- Details of current governance and leadership arrangements.

I am copying this letter to the Ofsted, Telford and Wrekin County Council and the Diocese of Lichfield. A copy of this letter will also be published on GOV.UK.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Andrew Warren', with a long horizontal flourish extending to the right.

Andrew Warren
Regional Schools Commissioner for West Midlands

CC: Rob Hackfath, Ofsted
Simon Wellman, Telford and Wrekin County Council
Claire Shaw, Diocese of Lichfield