



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Depledge

**Respondent:** Greater Manchester Buses (South) Limited t/a Stagecoach Manchester

**Heard at:** Manchester

**On:** 15-16 June 2022

**Before:** Employment Judge Phil Allen  
Ms K Fulton  
Ms L Taylor

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms R Jones, counsel

# JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant was not unfairly dismissed by the respondent. The claim for unfair dismissal does not succeed and is dismissed.
2. The dismissal of the claimant by the respondent was a proportionate means of achieving a legitimate aim. The claim for discrimination arising from disability in breach of section 15 of the Equality Act 2010 does not succeed and is dismissed.

Employment Judge Phil Allen  
16 June 2022

JUDGMENT SENT TO THE PARTIES ON  
17 June 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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