Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	Leeds Building Society Colleague Association		
Year ended:	31 December 2021		
List no:	794T		
Head or Main Office address:	26 Sovereign Street		
	Leeds		
Postcode	LS1 4BJ		
Website address (if available)			
Has the address changed during the year to which the return relates?	Yes x No ('X' in appropriate box)		
General Secretary:	Tom Brannigan		
Telephone Number:	7941448783		
Contact name for queries regarding the completion of this return	Tom Brannigan		
Telephone Number:	7941448783		
E-mail:	tbrannigan@leedsbuildingsociety.co.uk		

Please follow the guidance notes in the completion of this return Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

For Unions based in England and Wales: returns@certoffice.org

For Unions based in Scotland:

<u>ymw@tcyoung.co.uk</u>

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)		Totals
	1,011	3				1,014
Total	1,011	3			А	1,014

Number of members at end of year contributing to the General Fund

Number of members included in totals box 'A' above for whom no home or authorised address is held:

1,014 None

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change
OFFICERS IN 2021			

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:

Yes	No x
Yes	No x

Officers in post

<u>(see note 12)</u>

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date elected
Tom Brannigan	Chair 28 July 2021
Alison Cottle	Vice Chairman 28 July 2021
Maria Buchanan-Metcalfe	Secretary 28 July 2021
Jackie Quinlan	Treasurer 28 July 2021

Leeds Building Society Staff Association 1 Jan 2021 to 31 Dec 2021

List of Officers General Committee

Chairman

Tom Brannigan

Vice Chairman

Alison Cottle

Secretary

Maria Buchanan-Metcalfe

Treasurer

Jackie Quinlan

Executive Committee

10. THE EXECUTIVE COMMITTEE

- (a) The constitution of the Executive Committee shall be:-
 - (i) Chairman,
 - (ii) Vice-Chairman and
 - (iii) Secretary
 - (iv) or one other as required or available.

General Fund

(see notes 13 to 18)

	£	£
ncome		
From Members: Contributions and Subscriptions		20,474
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		20,474
Investment income (as at page 12)		2
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		
Total income		20,476
Interfund Transfers IN		
Expenditure		
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		3,378
Federation and other bodies (specify)		
Total expenditure Federation and other bodies	I	
Taxation		-12
Total expenditure		3,360
Interfund Transfers OUT		
Surplus (deficit) for year		17,110
Amount of general fund at beginning of year		120,325
Amount of general fund at end of year		137,435

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

(see notes 19 and 20)					
Description	£				
Federation and other bodies					
Total federation and other bodies					
Any Other Sources					
Total other sources					
Total of all other income					

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

	, 	£
Representation –	brought forward	~
Employment Related Issues	Advisory Services	
Representation –	Other Cash Payments	
Non Employment Related Issues		
	Education and Training services	
Communications		
	Negotiated Discount Services	
Dispute Benefits		
	Other Benefits and Grants (specify)	
carried forward	Total (should agree with figure in General Fund)	

Fund 2	2		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	In	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
	Surplus (I	Deficit) for the year	
	Amount of fund a	beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribu	ting at end of year	

Fund	3		Fund Accour
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
	I	nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	erfund Transfers OUT	
	Surplus	(Deficit) for the year	
	Amount of fund	at beginning of year	
	Amount of fund at the end of year	r (as Balance Sheet)	
	Number of members contrib	uting at end of year	

Fund	4		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
		nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Int	erfund Transfers OUT	
	-	(Deficit) for the year	
		at beginning of year	
	Amount of fund at the end of yea	r (as Balance Sheet)	
	Number of members contrib	uting at end of year	

Fund (5		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Fotal Expenditure	
	Interfu	und Transfers OUT	
		eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	is Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund	6		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	ncome as specified	
		Total Income	
	In	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	rfund Transfers OUT	
	Surplus (Deficit) for the year	
	Amount of fund a	t beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribu	uting at end of year	

Fund	7		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
		Total Income	
	Ir	nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	rfund Transfers OUT	
	Surplus	Deficit) for the year	
		t beginning of year	
	Amount of fund at the end of year		
	Number of members contrib	uting at end of year	

Fund	8		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
	I	nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	erfund Transfers OUT	
	-	(Deficit) for the year	
		at beginning of year	
	Amount of fund at the end of yea	r (as Balance Sheet)	
		,	
	Number of members contrib	uting at end of year	

Fund	9		Fund Account	
Name:		£	£	
Income				
	From members			
	Investment income (as at page 12)			
	Other income (specify)			
	Total other i	ncome as specified		
	Total Income			
	Ir	nterfund Transfers IN		
Expenditure				
	Benefits to members			
	Administrative expenses and other expenditure (as at page 10)			
		Total Expenditure		
	Inte	rfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund a	t beginning of year		
	Amount of fund at the end of year	(as Balance Sheet)		
	Number of members contribution	uting at end of year		

Political fund account

		(see notes 24 to 33)	£	£
Political fun	d account 1 To be cor	npleted by trade unions which maintain their	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total ot	ther income as specified	
			Total income	
		ion and Labour Relations (Consolidation) Act blitical funds exceeds £2,000 during the period		out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
			Surplus (deficit) for year	
		Amount of political f	und at beginning of year	
		Amount of political fund at the end of	year (as <u>Balance Sheet</u>)	
		Number of members at end of year contribution	uting to the political fund	
	N	umber of members at end of the year not contribu	uting to the political fund	
Num	ber of members at end of year who h	ave completed an exemption notice and do not cont	tribute to the political fund	
Political fun	d account 2 To be completed	by trade unions which act as components of	a central trade union	
Income	Contributions and levies collected from	n members on behalf of central political fund		
	Funds received back from central poli	tical fund		
	Other income (specify)			
			Total other income	as specified
			Т	otal income
Expenditure				
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
	Administration expenses in	connection with political objects(specify)		
	Non-political expenditure			
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political	fund at beginning of year	
		Amount	remitted to central political	
		Amount held on behalf of central p	olitical fund at end of year	
		Number of members at end of year contri	buting to the political fund	
		Number of members at end of the year not contri	buting to the political fund	
Number of me	embers at end of year who have comp	leted an exemption notice and do not therefore cont	tribute to the political fund	

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

Г

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

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Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party		
Total amount spent during the period \pounds		

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party		
Name of political party to which payment was made	Total amount paid during the period	
	£	
Not Applicable		
Tot	al	

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office			
Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
Not Applicable			
		Total	

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office		
Name of office holder	£	
Not Applicable		
Total		

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party	£
Not Applicable	
Total	

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

	0
Name of organisation or political party	£
Not Applicable	
Total	

Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required information is-

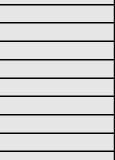
(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one			£
Not Applicable			
		-	
		-	
		-	
		-	
Total expen	dituro	Г	
Total experi	ulture		
(b) the name of each organisation to which money was paid (otherwise than for a			£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one			£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one			£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one	I	г	£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		ſ	£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		F	£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		-	£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		-	£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		-	£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		-	£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		-	£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		-	£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		-	£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		-	£
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one			£

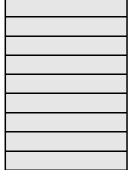
Total expenditure

(c) the total amount of all other money expended

Total expenditure

Total of all expenditures





£

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

	,	<u> </u>
Administrative Expenses		£
Remuneration and expenses of staff		
Salaries and Wages included in above		
Auditors' fees		1,122
Legal and Professional fees		1,404
Occupancy costs		1,101
Stationery, printing, postage, telephone, etc.		
Expenses of Executive Committee (Head Office)		197
Expenses of conferences		137
Other administrative expenses (specify)		
Sundry expenses		35
Training		475
Zoom meeting subscription		144
		144
Depreciation		1
Other Outgoings		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
	Total	3,378
Charged to:	General Fund (Page 3)	3,378
Ğ	, U ,	,
	Total	3,378

Analysis of officials' salaries and benefits

(see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions	Benefits		Total
			Pension Contributions	Other Benefits Description Value	_
	£	£	£	Description Value	£
Not Applicable					

Analysis of investment income

(see notes 47 and 48)

		Political		Other
		Fund		Fund(s)
		£		£
Rent from land and buildings				
Dividends (gross) from:				
Equities (e.g. shares)				
Interest (gross) from:				
Government securities (Gilts)				
Mortgages				
Local Authority Bonds				
Bank and Building Societies				2
Other investment income (specify)				
				2
		Total	investment income	2
	Credited to:			
			eral Fund (Page 3)	2
			Political Fund	
		Total	Investment Funds	2
		1014		2

Balance sheet as at

31 December 2021

(see notes 49 to 52)

Drovious Voor	(see notes 49 to 52)		
Previous Year		£	£
1	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £ ()		
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
130	Sundry debtors		130
121,287	Cash at bank and in hand		138,421
, ,	Income tax to be recovered		,
	Stocks of goods		
	Others (specify)		
	Others (specify)		
	Total of other assets		138,551
121,418		Total assets	138,551
121,418	Conoral fund (nago 2)		137,435
120,325	General fund (page 3)		137,433
	Political Fund Account		
	Liabilities		
	Amount held on behalf of central trade union political fund		
			1,116
	Amount held on behalf of central trade union political fund		1,116
£1,081	Amount held on behalf of central trade union political fund Accrued Expenses		1,116
£1,081	Amount held on behalf of central trade union political fund Accrued Expenses		1,116
£1,081	Amount held on behalf of central trade union political fund Accrued Expenses		1,116
£1,081	Amount held on behalf of central trade union political fund Accrued Expenses		1,116
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£1,081	Amount held on behalf of central trade union political fund Accrued Expenses		1,116
£1,081	Amount held on behalf of central trade union political fund Accrued Expenses		1,116
£1,081	Amount held on behalf of central trade union political fund Accrued Expenses	Total liabilities	

Fixed assets account

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year			1,513			1,513
Additions						
Disposals						
Revaluation/Transfers						
At end of year			1,513			1,513
Accumulated Depreciation						
At start of year			1,512			1,512
Charges for year			1			1
Disposals						
Revaluation/Transfers						
At end of year			1,513			1,513
Net book value at end of year						
Net book value at end of previous year			1			1

Analysis of investments (see notes 58 and 59)

	(see notes 58 and 59)		
Quoted		All Funds Except Political Funds £	Political Fund £
	Equities (e.g. Shares)		<u> </u>
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:	Yes No X
Company name	Company registration number (if not registered in England & Wales, state where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the shares controlled by the union are registered.	Yes No
Company name	Names of shareholders

Summary sheet

(see notes 62 to 73)

	All funds except Political Funds	Political Funds	Total Funds
		£	£
Income			
From Members	20,474		20,474
From Investments	2		2
Other Income (including increases by revaluation of assets)			
Total Income	20,476		20,476
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	3,366		3,366
Funds at beginning of year (including reserves) Funds at end of year	120,325		120,325
(including reserves)	137,435		137,435
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		138,551
		Total Assets	138,551
Liabilities		Total Liabilities	1,116
Net Assets (Total Assets less Total Liabilities)			

Summary sheet

(see notes 62 to 73)
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		5)	
	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year			
(including reserves) Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lial	pilities)		

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see notes 74 to 80)		
Did the union hold any ballots in respect of industrial action during the return period?	No	
If Yes How many ballots were held:		-
For each ballot held please complete the information below:		
Ballot 1		
Number of individual who were entitled to vote in the ballot		
Number of votes cast in the ballot		
Number of Individuals answering "Yes" to the question		
Number of individuals answering "No" to the question		
Number of invalid or otherwise spoiled voting papers returned 3		
1-3 should tota	I "Number o	f votes cast
Were the number of votes cast in the ballot at least 50% of the number of individuals	7	
who were entitled to vote in the ballot		
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?		
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the nur	⊐ nber of individu	als who were
entitled to vote in the ballot	-	
Ballot 2		
Number of individual who were entitled to vote in the ballot		
Number of votes cast in the ballot		
Number of Individuals answering "Yes" to the question		
Number of individuals answering "No" to the question		
Number of invalid or otherwise spoiled voting papers returned		
1-3 should tota	al "Number o	f votes cast
Were the number of votes cast in the ballot at least 50% of the number of individuals	רי יישנייט פייט פיי	
who were entitled to vote in the ballot		
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?	1	
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the num entitled to vote in the ballot		als who were
Ballot 3 Number of individual who were entitled to vote in the ballot		
Number of votes cast in the ballot		
Number of Individuals answering "Yes" to the question		
Number of individuals answering "No" to the question		
Number of invalid or otherwise spoiled voting papers returned		
1-3 should tota	I "Number of	f votes cast
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot		
	i	
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?		
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the nur entitled to vote in the ballot	nber of individu	ials who were
	1	

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4 Number of individual who were entitled to vote in the ballot				
Number of individual who were entitled to vote in the hallot				
Number of votes cast in the ballot				
Number of Individuals answering "Yes" to the question				
Number of individuals answering "No" to the question				
Number of invalid or otherwise spoiled voting papers returned				
1-3 should total "Number of votes cast"				
Were the number of votes cast in the ballot at least 50% of the number of				
individuals who were entitled to vote in the ballot				
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of				
individuals who were entitled to vote in the ballot				
Pollet 5				
Ballot 5 Number of individual who were entitled to vote in the ballot				
Number of votes cast in the ballot				
Number of Individuals answering "Yes" to the question				
Number of individuals answering "No" to the question				
Number of invalid or otherwise spoiled voting papers returned				
1-3 should total "Number of votes cast"				
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot				
Does section 226(2B) of the 1992 Act apply in relation to this hallot (see notes 76-80)?				
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?				
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot Number of votes cast in the ballot				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot Number of votes cast in the ballot Number of Individuals answering "Yes" to the question				
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If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot Number of lndividuals answering "Yes" to the question Number of individuals answering "No" to the question				
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If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot Number of notividuals answering "Yes" to the question Number of Individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of invalid or otherwise spoiled voting papers returned 1-3 should total "Number of votes cast Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot				
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6 Number of individual who were entitled to vote in the ballot Number of individuals answering "Yes" to the question Number of Individuals answering "Yes" to the question Number of individuals answering "No" to the question Number of invalid or otherwise spoiled voting papers returned 1-3 should total "Number of votes cast Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of				

P19

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see	note	81)
1366	note	01

Cate	gories of Nature of Trade Dispute
	A: terms and conditions of employment, or the physical conditions in which any workers require to work;
	B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;
	C: allocation of work or the duties of employment between workers or groups of workers;
	D: matters of discipline;
	E: a worker's membership or non-membership of a trade union;
	F: facilities for officials of trade unions;
	G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures
	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO
	If YES , for each industrial action taken please complete the information below:
	Industrial Action 1
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 2
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 3
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	
Λ	
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.

use a continuation page if necessary

	Industrial Action 4
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 5
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 6
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action. Industrial Action 7
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
А	
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 8
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
А	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Tangible fixed assets			
		Computer Equipment	
		£	
Cost	- 2021	1 510	
At 1 January 2021 and 31 Decembe	r 2021	1,513	
Depreciation			
At 1 January 2021		1,512	
Charge for the year		1	
At 31 December 2021		1,513	
Net book value			
At 31 December 2021		-	
At 31 December 2020			
At 51 December 2020			
Proprietors Capital Account			
	2021	2020	
Opening balance	120,325	103,813	
Net profit for the year	17,110	16,512	
Carried forward at 31 Dec	137,435	120,325	

Accounting policies

(see notes 84 and 85)

Accounting Policies

The Accounts have been prepared under the historical cost convention, using the following Accounting policies: Turnover income

Any surplus/deficit of income over expenditure is carried forward to the general fund.

Depreciation of tangible fixed assets

Depreciation is calculated so as to write off the cost of an asset over the useful economic life of that asset as follows: Equipment - 25% per annum on reducing balance basis.

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

 Secretary's Signature:
 Maria Buchanan-Mutalfi
 Chairman's Signature:
 Tom Brannigan (or other official whose position should be stated)

 Name:
 Maria Buchanan-Metcalfe
 Name:
 Tom Brannigan

 Date:
 30-May-2022
 Date:
 24-May-2022

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	x	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	x	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	x	No	
A member statement is: (see Note 80)	Enclosed		To follow	x
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	x	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	x	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

a. kept proper accounting records with respect to its transactions and its assets and liabilities; and

b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

• give a true and fair view of the matters to which they relate to.

• have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

This report is made solely to the Association's m state to the Association's members those matter purpose. To the fullest extent permitted by law, Association and the Association's members as a	rs we are required to state to them in an audit we do not accept or assume responsibility to	tor's report and for no other anyone other than the the opinions we have formed.			
In our opinion, the Association has maintained proper accounting records, and has a satisfactory system of control and the attached Balance Sheet and Income and Expenditure Account give a true and fair view of the state of the Association's affairs as at 31 December 2021 and of the surplus of income over expenditure for the year then ended. These accounts have been prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.					
Susan Seaman BA FCA CIOT (Senior Statutory For and on behalf of	Auditor)				
SAGARS ACCOUNTANTS LTD Chartered Accountants Gresham House 5-7 St Paul's Street Leeds LS1 2JG					
Signature(s) of auditor or auditors:					
	SUSLAMAN				
Name(s):	Mrs S Seaman BA FCA CIOT				
Profession(s) or Calling(s):	Senior Statutory Auditor				
Address(es):	Sagars Accountants Ltd				
	Gresham House				
	5-7 St Pauls Street				
	Leeds				
Postcode	LS1 2JG 30-May-2022				
Date	-				
Contact name for inquiries and telephone number:	Sharon Ryan 0113 297 6817				

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Accounts

year ended 31 December 2021

Accounts

for the year ended 31 December 2021

Contents	Page
Auditors' report	1
Income and expenditure account	2
Balance sheet	3
Notes to the accounts	4

Report of the auditors to the members of Leeds Building Society Colleague Association for the year ended 31 December 2021

This report is made solely to the Association's members, as a body. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body for our audit work, for this report, or for the opinions we have formed.

In our opinion, the Association has maintained proper accounting records, and has a satisfactory system of control and the attached Balance Sheet and Income and Expenditure Account give a true and fair view of the state of the Association's affairs as at 31st December 2021 and of the surplus of income over expenditure for the year then ended. These accounts have been prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

Scelanan

Susan Seaman BA FCA CIOT (Senior Statutory Auditor) For and on behalf of SAGARS ACCOUNTANTS LTD Chartered Accountants

Gresham House 5-7 St Paul's Street Leeds LS1 2JG

20 May 2022

Income and expenditure account

for the year ended 31 December 2021

2021		2020	
£	£	£	£
	20 474		18,737
			67
	20,476		18,804
197		427	
35		35	
475		-	
144		-	
1,404		733	
1,122		1,085	
1		-	
(12)		-	
-		12	
	3,366		2,292
	17,110		16,512
	£ 197 35 475 144 1,404 1,122	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$

Balance sheet

as at 31 December 2021

		2021		2020	
	Note	£	£	£	£
Fixed assets					
Tangible assets	2		-		1
Current assets					
Prepayments		130		130	
Cash at bank		138,421		121,287	
		120 551		121 417	
		138,551		121,417	
Current liabilities					
Creditors and Accruals		1,116		1,093	
Net current assets			137,435		120,324
Net assets			137,435		120,325
Financed by:					100 005
Capital account	3		137,435		120,325

These Accounts were approved on 20 May 2022

Tom Brannigan

T Brannigan - Chairman

Jackie Quinlan

J Quinlan - Treasurer

31 December 2021

120,325

Notes to the accounts

for the year ended 31 December 2021

1. Accounting policies

The Accounts have been prepared under the historical cost convention, using the following Accounting policies:

Turnover income

Any surplus/deficit of income over expenditure is carried forward to the general fund.

_

Depreciation of tangible fixed assets

Depreciation is calculated so as to write off the cost of an asset over the useful economic life of that asset as follows:

Equipment

25% per annum on reducing balance basis

2. Tangible fixed assets

Carried forward at 31 Dec 21

3.

		Computer Equipment £
Cost At 1 January 2021 and 31 December 2021		1,513
Depreciation At 1 January 2021 Charge for the year		1,512
At 31 December 2021		1,513
Net book value At 31 December 2021		
At 31 December 2020		1
Proprietor's capital account		
Opening balance Net profit for the year	2021 £ 120,325 17,110	2020 £ 103,813 16,512

137,435

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceeding the one to which this audit relates was the total membership of the trade union greater than 10,000?

No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate

Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate

Section two

For a trade union with no i audit relates.	more than 10,000 members at the end of the reporting period preceding the one to which this
its duty to compile	knowledge and belief has the trade union during this reporting period complied with and maintain a register of the names and addresses of it members and secured, so practicable, that the entries in the register are accurate and up-to-date?
Yes	
If "No" Please expla	ain below:
Signature	SUSLAMAN
Name	Susan Seaman BA FCA CIOT
Office held	Senior Statutory Auditor
Date	30-May-2022