## **EMPLOYMENT TRIBUNALS**

**Claimant** Respondent

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Mr M Litchfield Kelly

**London Borough of Greenwich** 

Heard at: London South Employment Tribunal

On: 25 May 2022

Before: EJ Webster

Ms S Dengate Mr R Singh

**Appearances** 

For the Claimant: In person

For the Respondent: Mr L Varnam (Counsel)

## **REMEDY JUDGMENT**

- 1. The Claimant is awarded the following compensatory award:
  - (i) £1,814.25 in respect of loss of earnings (including 25% ACAS uplift).
  - (ii)  $\underline{£21,250}$  in respect of injury to feelings (including 25% ACAS uplift).
- 2. Interest has been calculated at 8%.
  - (i) Interest awarded for the loss of earnings is £207.57.
  - (ii) Interest awarded for the injury to feelings award is £5449.31.
- 3. The Claimant's claims for personal injury, aggravated damages, exemplary damages and unpaid wages were not upheld.
- 4. Total award payable to the claimant is £28,721.13.

<u>Note:</u> Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

**Employment Judge Webster** 

Date: 25 May 2022