



EMPLOYMENT TRIBUNALS

Claimant: Mr M Allen

Respondent: Tangerine Holdings Limited

Heard at: Manchester (via CVP)

On: 8 June 2022

Before: Employment Judge Sharkett

REPRESENTATION:

Claimant: In person

Respondent: Ms L Quigley of Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim of unfair dismissal is well founded and succeeds
2. The claimant's claim for breach of contract, (bonus payment) is not well founded and is dismissed
3. A remedy hearing is now listed on 27 June 2022 at 1pm where issues relating to compensation will be considered. These will include consideration of any appropriate increase or decrease in any award made by reason of the application of the principle in POLKEY or any culpable or blameworthy conduct of the claimant, and/or any parties' failure to follow a relevant ACAS Code.

Employment Judge Sharkett
Date: 13 June 2022

JUDGMENT SENT TO THE PARTIES ON
14 June 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.