



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Rohit Pareek

v

**D. Delta Ltd t/a Mira Boiler
(in Liquidation)**

Heard at: Watford

On: 25 May 2022

Before: Employment Judge Bedeau
Mrs J Costley
Ms L Durrant

Appearances

For the Claimant: Mr P Higgins, Solicitor
For the Respondent: Did not attend nor represented

REMEDY JUDGMENT

1. The respondent is ordered to pay the claimant the sum of £2,222.32 in respect of his unauthorised deductions from wages claim.
2. The respondent is ordered to pay the claimant the sum of £6,000 in respect of his injury to feelings having suffered a detriment for health and safety reasons, plus interest at a daily rate of £2.93 giving the sum of £800. The total injury to feelings compensation to be paid to the claimant is £6,800.
3. The respondent is ordered to pay the claimant the sum of £24,548.85 in compensation for having been unfairly dismissed.
4. For the avoidance of any doubt, the total sum to be paid to the claimant by the respondent is £33,571.17.
5. The respondent's conduct of proceedings has been unreasonable and had failed to comply with the Tribunal's order in respect of the service of witness statements. It is ordered to pay the claimant's costs reasonably incurred in objecting to postponement and reconsideration applications and in addressing the respondent's failure to comply with the order in respect of serving witness statements, comprising of £5,210, plus value added tax of £1042, a total of £6,252.

Employment Judge Bedeau

25 May 2022

Date:

Sent to the parties on:

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.