



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr Matthew Perllman

v

Parravanis Ice Cream Limited

**Heard at:** Norwich

**On:** 3 May 2022

**Before:** Employment Judge Postle

**Appearances**

**For the Claimants:** In person

**For the Respondent:** Mr Brook, Consultant

## JUDGMENT

The Claimant's claim for automatic unfair dismissal for whistle blowing and asserting health and safety and claims of unlawful deductions of wages, are dismissed as they were issued three months outside the time limits, allowing for extensions under ACAS Early Conciliation and it was reasonably practical to have issued the claim in time.

**Employment Judge Postle**

Date: 30 May 2022

Sent to the parties on: 12 June 2022

For the Tribunal Office