



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr O Williams

**Respondent:** Alpha Construction East Anglia Limited

## JUDGMENT

The respondent's application dated **12 April 2022** for reconsideration of the judgment sent to the parties on **31 March 2022** is granted.

## REASONS

*The Respondents are correct that the Judge erred in ordering four weeks' pay for failure to provide written statement of terms and conditions of employment, which is not a free-standing complaint under Section 38 (2) (a) of the Employment Act 2002*

**Employment Judge Postle**

Date: 19 May 2022

JUDGMENT SENT TO THE PARTIES ON

27 May 2022

FOR THE TRIBUNAL OFFICE