



EMPLOYMENT TRIBUNALS

Claimant: Mrs K. Caesar

Respondent: Kings College Hospital NHS Trust

Heard at: London South

On: 23,24,25,30,31 May
and 01 June 2022

Before: Employment Judge T.R. Smith

Mr W. Dixon

Ms H. Bharadia

Representation

Claimant: in person

Respondent: Ms Owusu- Agyei (counsel)

JUDGMENT

1. The claimant's complaints of direct age discrimination and harassment related to age are dismissed on withdrawal.
2. The claimant's complaints of direct race discrimination, harassment related to race and victimisation were not presented to the tribunal within the time period set out in section 123 of the Equality Act 2010 as extended by section 140B and it is not just and equitable to extend time.
3. Further or in the alternative the claimant's complaints of direct race discrimination, harassment related to race and victimisation are not well founded and are dismissed.

Employment Judge Smith

Date 01 June 2022