



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs B A Hall

**Respondent:** Let's Explore Ltd

**Heard at:** London South via CVP **On:** 18, 19 and 20 May 2022

**Before:** Employment Judge Khalil (sitting with members)  
Mr Singh  
Mr Mardner

## **Appearances**

For the claimant: in person

For the respondent: no appearance

## **JUDGMENT**

### Unanimous decision:

The claim for the respondent's failure to make reasonable adjustments contrary to S.20 Equality Act 2010 is well founded and succeeds.

The claim for victimisation contrary to S.27 Equality Act 2010 is not well founded and fails.

### Remedy:

#### Injury to feelings:

The claimant is awarded £14,000 for injury to feelings.

#### Loss of earnings:

- For the period 8 October 2018 to 29 April 2019, the claimant is awarded £4,060 for loss of earnings.
- For the period 29 April 2019 to 20 March 2020, 48 weeks, the claimant is awarded £11,376 for loss of earnings

- For the period 20 March 2020 to 5 October 2020, 28 weeks, the claimant is awarded £4,709 for loss of earnings.
- The total loss of earnings claim is £20,076.

The total compensation awarded is **£34,076**.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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**Employment Judge Khalil**

**20 May 2022**

Sent to the parties on:

**14 June 2022**

For the Tribunal:

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