



EMPLOYMENT TRIBUNALS

Claimant
Mr L Hasan

v

Respondent
UCL

Heard at: Central London Employment Tribunal On: 17 November 2021
Before: Employment Judge Norris, sitting alone (via CVP)

Representation:
Claimant – In Person
Respondent – Ms M Tutin, Counsel

JUDGMENT

1. In case number 2200135/2020 (the Claimant's Sixth Claim), the following complaints of a failure to make reasonable adjustments are struck out because (i) they were presented out of time and the Claimant stands no reasonable prospect of showing why time should be extended; and/or (ii) the complaints were an abuse of process, pursuant to Rule 37(1)(a) (Schedule 1, Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013):
 - a. The Respondent had failed to make a reasonable adjustment, between about 4 July 2019 and some days thereafter, by not acceding to the Claimant's request to adjourn a disciplinary investigation meeting; and
 - b. The Respondent had failed to make a reasonable adjustment by not acceding to the Claimant's request to adjourn a grievance interview on 12 September 2019 for at least one day.
2. Written reasons for this decision were previously given on 27 November 2021.

Employment Judge Norris
Date: 22 December 2021
JUDGMENT SENT TO THE PARTIES ON

10/06/2022.

FOR THE TRIBUNAL OFFICE